

THE CALCUTTA STOCK EXCHANGE LIMITED

KEY MANAGERIAL PESONS (KMPs)

CODE OF CONDUCT

FOR

PREVENTION OF INSIDER TRADING

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INTRODUCTION

The Securities and Exchange Board of India, in its endeavour to protect the interests of investors in general, had formulated the Securities and Exchange Board of India (Insider Trading) Regulations, 1992 under the powers conferred on it under the Securities and Exchange Board of India Act, 1992. These Regulations came into force with effect from 19th November, 1992 and the same were made applicable to all companies whose securities were listed on Indian stock exchanges and other specified entities.

Securities and Exchange Board of India has subsequently amended the aforesaid Regulations. The amended Regulations were notified in the Gazette and made effective from 20th February, 2002. These Regulations are now called "Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992". The amended Regulations not only regulate insider trading but also seek to prohibit insider trading.

Regulation 3 of the above Regulations, which prohibits insider trading is reproduced below:

"No Insider shall –

(i) either on his own behalf or on behalf of any other person, deal in securities of acompany listed on any stock exchange when in possession of any unpublished price sensitive information;

or

(ii) communicate or counsel or procure, directly or indirectly, any unpublished price sensitive information to any person who while in possession of such unpublished price sensitive information shall not deal in securities

Provided that nothing contained above shall be applicable to any communication required in the ordinary course of business or profession or employment or under any law."

It is also mandatory in terms of the above Regulations for every listed company and <u>other entities</u> associated with securities markets including stock exchanges to formulate a Code of Conduct for Prevention of Insider Trading for its Director(s), Officers and Employee(s).

In order to comply with the mandatory requirements of the above Regulations, it was necessary to formulate a specific Code of Conduct for The Calcutta Stock Exchange Limited (hereinafter refereed as 'CSE' or 'the Exchange') for use by its Director(s) and Employee(s).

This document embodies the Code of Conduct for Prevention of Insider Trading to be adopted by the Employee(s) of CSE and their relatives. The Code is based on the principle that Employee(s) owe a fiduciary duty to, among others, the stakeholders of CSE and all the corporates listed on the Exchange and to place the interest of such stakeholders above their own and conduct their personal securities transactions in a manner that does not create any conflict of interest. The Code is also intended to serve as a guiding charter for all concerned persons associated with the functioning of the Exchange and their dealings in its Securities.

THE CALCUTTA STOCK EXCHANGE LIMITED

CODE OF CONDUCT FOR PREVENTION OF INSIDER TRADING

CHAPTER – I

PRELIMINARY

A. TITLE, COMMENCEMENT & EXTENT

- This Code of Conduct is called "The Calcutta Stock Exchange Limited Code of Conduct for Prevention of Insider Trading" (hereinafter referred to as 'the Code').
- **2.** The code has been duly approved by the Board of the Directors at their meeting held on Tuesday, the 18th day of May, 2010 and the code shall be deemed to have come into force from the said date.
- **3.** The Code is made pursuant to Regulation 12 and 13 of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992, as amended

B. APPLICABILITY

The Code contains four Chapters and each Chapter contains number of clauses. All the clauses of the Code are applicable Employee(s) of the Exchange and their Relatives.

C. DEFINITION AND MEANING OF THE TERMS USED IN THE CODE

In the Code unless the context otherwise requires,

- a) "Body Corporate" means a body corporate as defined under Section 2 of the Companies Act, 1956.
- b) "Board" means the Board of Director(s) of the Exchange.

- c) "Committee" means the Ethics Committee constituted by the Board for implementation of the Code.
- d) "Company" means a company as defined under Section 3 of the Companies Act, 1956.
- e) "Compliance Officer" shall have the meaning ascribed thereto in Chapter II Clause
 D, of the Code.
- f) "Conflict of Interest" means and occurs when private interest of Employee(s), interferes in any way or even appears to interfere with the interest of the Exchange. Conflict of interest also arises if Employee(s) directly or indirectly receive personal benefits which are deemed to be unethical. They are expected to act in the interest of the Exchange, without favour or preference based on possible direct or indirect personal gain.
- g) "Dealing in Securities" means an act of subscribing, buying, selling or agreeing to subscribe, buy, sell or deal in the securities including subscription of securities offered through initial public offer (IPO), by any person either as principal or agent.

h) "Key Management Personnel" shall include:

- (i) any person appointed as the managing director or executive director; or
- (ii) a person serving as the head of a department or vertical and directly reporting to the managing director or to the directors on the governing board of the recognised stock exchange or recognised clearing corporation; or
- (iii) a person serving as the head of a core function as specified under Part–C of Schedule–II of these regulations.; or
- (iv) a person who stands higher in hierarchy to the head of any department(s) handling core function(s) in the recognised stock exchange or recognised clearing corporation; or
- (v) reporting officials of key management personnel; or
- (vi) any person defined as a "key managerial personnel" under the Companies Act, 2013; or
- (vii) any other person who is a key decision making authority at the level of the recognised stock exchange or recognised clearing corporation or its direct or indirect material subsidiaries, as identified by the managing director or its Nomination and Remuneration Committee:

Provided that in the case of a subsidiary of a recognised stock exchange or a recognised clearing corporation that is regulated by a financial sector regulator; the norms specified by such a regulator may be considered for determining as to whether the person at the subsidiary is designated as a key management personnel.]

- i) "Insider" means any person who, is or was connected or is deemed to have been connected with the Exchange, within the meaning of the provisions of Regulation 2 of the Regulations, and who is reasonably expected to have access to Unpublished Price Sensitive Information in respect of Securities of the Exchange or Listed Companies, or who has received or has had access to such Unpublished Price Sensitive Information, asthe case may be.
 - **j**) "**Insider Areas**" shall have the same meaning ascribed thereto in Chapter II Clause H of the Code.

- **k)** "Managing Director & CEO" means the Managing Director & CEO of the Exchange.
- (a) "Need to know basis, with reference to Unpublished Price Sensitive Information, means and applies to preservation of Unpublished Price Sensitive Information which shall be disclosed only to those persons within the Exchange who need to know the same in the course or performance or discharge of their duties and whose possession of Unpublished Price Sensitive Information will not in any manner give rise to conflict of interest or like hood of misuse of the information.
- m) "Listed Companies" mean all the Bodies Corporate or other entities (other than the Exchange), Securities of which are listed on the Exchange pursuant to Section 21 of the Securities Contracts (Regulation) Act, 1956.
- n) "Price Sensitive Information" means any information, which relates, directly or indirectly, to the Exchange and/or Listed Companies as the case may be and which, if published, is likely to materially affect the price of Securities of the Exchange or Listed Companies as the case may be and without limitation include the following:
 - i) Periodical financial results;
 - ii) Intended declaration of dividends (Interim and / or Final);
 - iii) Issue of Securities or Buy-back of Securities;
 - iv) Any major expansion plans or execution of new projects;
 - iv) Amalgamation, merger, demerger and takeover;
 - v) Disposal of the whole or substantially the whole of the undertaking and
 - vi) Any significant changes in policies, plans or operations.
- "Public Areas" shall have the same meaning ascribed thereto in Chapter II Clause –
 H of the Code.

- **p)** "**Regulations**" means the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992, as amended from time to time.
- **q)** "Relatives" mean spouse, dependent children below 18 years of age and dependent parents.
 - r) "SEBI" means Securities and Exchange Board of India.
 - s) "Securities" mean the following securities:
 - a. shares, scrips, bonds, debentures, debenture stock or other marketable securities of a like nature,
 - b. put, call or any other option on the securities,
 - c. futures, derivatives and hybrids, and
 - d. such other instruments recognized as securities under applicable laws.
 - t) "Securities of the Exchange" mean all the Securities of the Exchange
- **u**) "Securities of Listed Companies" mean all the Securities of Listed Companies, which are listed/to be listed on the Exchange.
- v) "Stock Exchange" means a stock exchange, which is recognized by the Central Government or SEBI under section 4 of the Securities Contracts (Regulation) Act, 1956.
 - w) "The Exchange" mean The Calcutta Stock Exchange Limited.
- **x)** "Threshold Limit" means number or value of Securities of the Exchange or Listed Companies as the case may be, as decided by the Board/Committee from time to time. Until otherwise resolved by the Board/Committee, aforesaid Securities of 10,000 in number or Rs.10 (Ten) Lacs in value whichever is lower in each financial year shall be the threshold limit.

y) "Unpublished" means information, which is not published by the Exchange or Listed Companies as the case may be.

Explanation

Speculative Reports in print or electronic media shall not be considered as Published Information.

All words, phrases and terms used in the Code but not specifically defined herein above shall have the same meaning ascribed thereto in the Securities and Exchange Board ofIndia Act, 1992 and Regulations and Guidelines made there under, Companies Act, 1956 and Securities Contracts (Regulations) Act, 1956.

CHAPTER - II

COMPLIANCE OFFICER AND PRESERVATION OF PRICE SENSITIVE INFORMATION

D. COMPLIANCE OFFICER

Compliance Officer means the officer appointed by the Board or Committee as "Compliance Officer" of the Exchange and will report to the Managing Director & CEO under the overall supervision of the Board/Committee.

E. FUNCTIONS, DUTIES AND RESPONSIBILITIES OF THE COMPLIANCE OFFICER

The Compliance Officer shall be responsible for -

- i) Setting forth policies, procedures and monitoring adherence to the code, including rulesfor the preservation of Price Sensitive Information, Pre-clearing of all Employee(s) and their Relatives' trades and monitoring their trades and implementation of the Code.
- ii) Maintaining a record of all Employee(s) and their Relatives and incorporate changes, if any made therein, from time to time.
- iii) Assisting Employee(s) in addressing any clarification regarding any provision in the Regulations or the Code.
- iv) Maintaining records for a minimum period of 3 years, of all declarations/ disclosures/ predealing clearances/waivers/statement of transactions, along with all accompanying documents, with regard to all Employee(s) and their relatives.
- v) Placing before the Board/Committee, on half yearly basis, all the details of Dealing in Securities of the Listed Companies by all KMPs and accompanying documents that such persons had executed under pre-dealing procedures as provided in the code.
- vi) Obtaining various disclosures as provided in the Code, from all KMPs with regardto their holding of Securities of the Listed Companies as the case may be.
- vii) Informing to SEBI in case there has been any material violation of the Regulations or the Code, as may be decided by the Board/Committee.

F. PRESERVATION OF PRICE SENSITIVE INFORMATION

- i) All KMPs shall maintain confidentiality of all Unpublished Price Sensitive Information in their possession.
- ii) All KMPs must not pass on Unpublished Price Sensitive Information **to any person** directly or indirectly by way of making a recommendation for Dealing in Securities of the Exchange or Listed Companies as the case may be.
- iii) Price Sensitive Information is to be handled on a **need to know basis**. It should be disclosed only to those within the Exchange who need the information to discharge their duties and whose possession of such information will not give rise to conflict of interest or appearance of misuse of the information.

G. LIMITED ACCESS TO UNPUBLISHED PRICE SENSITIVE INFORMATION

- i) There shall be limited access to all Unpublished Price Sensitive information.
- ii) All files, papers and records containing such information shall be kept secure.
- iii) In case such information being available in computer files, the same must have adequate security of login and password, etc.

H. CHINESE WALL POLICY:

- i) To prevent the misuse of confidential information including Unpublished Price Sensitive Information, the Exchange adopts Chinese Wall policy which separates the regulatory department from other departments. The employees in the regulatory department shall not communicate any information concerning regulatory activity to anyone in other department. The employees in the regulatory areas are physically segregated from employees of other departments. Departments of **Investors** protection, Investors Service cell/centre,Surveillance,IT,Listing, Member Registration, Compliance, Inspection, Enforcement and Default are considered as "inside areas" as because those departments have access to Price Sensitive information. Other departments of the Exchange are considered as "public areas".
- ii) The Employee(s) in inside areas shall not communicate any Price Sensitive Information to any one in public areas.

iii) The Employee(s) in the inside areas may be physically segregated from the Employee(s) in the public areas.

- iv) In exceptional circumstances Employee(s) from the public areas may be given Price Sensitive Information on **need to know basis**, under a written intimation to the Compliance Officer, mentioning the exceptional circumstances which require access of such information.
- v) Further, an employee of any department in inside areas shall not communicate any confidential information including Price Sensitive Information inter-se, or to any other employee of other department in inside areas except where such communication is necessary on need to know basis, under a written intimation to the Compliance Officer, mentioning the exceptional circumstances which require access of such information.

<u>CHAPTER – III</u> <u>DEALING IN SECURITIES OF LISTED COMPANIES</u>

I. PREVENTION OF MISUSE OF PRICE SENSITIVE INFORMATION

KMPs shall not use Unpublished Price Sensitive Information, for Dealing in Securities of Listed Companies, whether on their own account, or their Relatives' account and furthershall ensure that their Relatives shall not engage in Dealing in Securities of Listed Companies on their own account, if such KMPs is in possession of Unpublished Price Sensitive Information in respect of Listed Companies.

J. PRE - CLEARANCE OF TRADES

All KMPs or their Relatives who intend Dealing in Securities of Listed Companies above threshold limit, shall pre clear their transactions as per the pre-dealing procedure as described hereunder:

- Application in <u>Form I</u> appended to this Chapter, for pre-clearance of proposed Dealing in Securities along with an undertaking stated in the aforesaid form, shall be made to the Compliance Officer.
- ii) The Compliance Officer shall consider the application made as above, inter alia, having regard to the **grey list**, and may approve/reject the same, without assigning any reason.
- iii) In the event the aforesaid application is approved by the Compliance Officer, the concerned KMPs or their Relatives shall carry out Dealing in Securities within one week after the approval is given. If the proposed Dealing in Securities is not completed within the said period of one week after approval is given, the concerned KMPs or their Relatives must preclear the proposed Dealing in Securities again by following the above procedure, in case they want to continue with the same.

K. CIRCUMSTANCES WHERE PRE-CLEARANCE NOT REQUIRED

Aforesaid pre-clearance shall not be required for Dealing in Securities of Listed Companies, if the number and/or value of the Securities fall within **threshold limit**. The concerned

Employee(s) shall be individually responsible for monitoring the above limit and obtaining preclearance to deal above threshold limit and also ensuring their Relatives to obtain pre- clearance for proposed Dealing in Securities of Listed Companies where number or value of such Securities exceeds threshold limit.

L. MINIMUM HOLDING PERIOD

- i) KMPs and their Relatives shall hold their investments in Securities of Listed Companies for a minimum period of 60 (sixty) days. The holding period shall also apply to subscription in IPO and rights issue and would commence from the date of allotment/acquisition of Securities.
- ii) In case Dealing in Securities of Listed Companies, before the expiry of the aforesaid minimum holding period is necessitated due to personal emergency of the Employee(s) or their Relatives, such Employee(s) on their own account or on behalf of their Relatives, may seek waiver of the aforesaid holding period of 60 (sixty) days by making application to the Compliance Officer in **Form II** appended to this Chapter. The Compliance Officer may waive the holding period after recording in writing, the reasons in this regard.

M. REPORTING REQUIREMENTS

All KMPs shall be required to forward to the Compliance Officer following details in respect of Securities of Listed Companies held by them and also by their Relatives:

i) Initial Disclosure

KMPs holding Securities of Listed Companies at the time of joining the Exchange within 4 (four) working days of joining.

Above disclosures shall be in **Form – III** appended to this Chapter.

ii) Half yearly Disclosure

In addition to the above, KMPs are required to submit a half-yearly statement in **Form _IV**, appended to this Chapter, disclosing Dealing in Securities in the relevant period, on

their own account and on account of their Relatives. The above statement for a particular halfyear is to be submitted within 7 (seven) days from the end of the half year.

iii) Continual Disclosure

Any change in holding of such Securities, if such change exceeds from the last disclosure made, Rs.1 0,00,000/- in value or 10,000 in number, whichever is lower. Such change inholding or voting rights, to be disclosed in **Form** – **V**, appended to this Chapter within 15 (fifteen) working days of:

- a) the receipt of intimation of allotment of Securities of Listed Companies; or
- b) the acquisition or sale of Securities of or voting rights, as the case may be, in Listed Companies.

iv) Annual Disclosure

Annual statement of holding in Securities of Listed Companies to be submitted within 15 (fifteen) days from the end of each financial year, in **Form – VI** appended to this Chapter.

N. GREY LIST (Restricted List)

The concept of having grey list or restricted list may not be relevant for the Exchange, as any information received by the Exchange from Listed Companies is generally made public by electronic dissemination through C-Star and Exchange website.

However, in case the Exchange receives directions from regulatory authorities such as SEBI, Department of Corporate Affairs etc. to carry out investigation into the Dealing in Securities of some Companies, the Compliance Officer should be informed of such actions being carried out, who shall categorize them into grey list. Upon the completion of investigation, the Compliance Officer may remove the concerned company from grey list.

When the Securities of Listed Companies are in grey list, dealings in such Securities shall not be allowed at the time of pre-clearance of trades.

Approve/Reject

Form - I

The Calcutta Stock Exchange Limited (See Chapter III - Clause-J)

APPLICATION FOR PRE-CLEARANCE FOR DEALING IN SECURITIES OF LISTED COMPANIES

(Under The Calcutta Stock Exchange Limited Code of Conduct for Prevention of Insider Trading)

Date	
$\boldsymbol{\mathcal{D}}$	

The Compliance Officer
The Calcutta Stock Exchange Limited

Name of the KMP:

Designation

Department

Employee No.

Pursuant to Chapter III – Clause-J of the Code, I hereby, seek your approval to subscribe to/ buy/ acquire/ sell, by me/................(Name of Relative), the following Securities of Listed Companies as per the details given below:

Name of Listed	No. &	Nature of	DP ID./CL	Approximate	No. of
Companies	description	transaction	ID./Folio No.	value of	Securities
whose Securities	of		where the	Securities	held as on
are proposed to	Securities		Securities will		date of
be dealt with			be held		application

I hereby, declare that the Securities in respect of which the approval is sought, will be held/have been held by the above named for a minimum period of 60 (sixty) days for the date of allotment/acquisition.

I hereby undertake that:

i) I do not have any access or have not received any Unpublished Price Sensitive Information up to the time of giving this undertaking.

ii)	In case, I have access to or receive any Unpublished Price Sensitive Information after this undertaking, but before the execution of the transaction, I shall inform the Compliance Officer of the change in my position and that I and/or the persons named in the above would completely refrain from dealing in the Securities of Listed Companies till the time such information becomes public.
iii)	I have not contravened the Regulations and the Code.
iv)	I have made a full and true disclosure in the matter.
Signature:	
Note: This	s application has to be submitted in original hard copy only.
	For Office Use
	ADVICE TO THE APPLICANT
approve/re	rence to the application dated received from , I eject the dealing in (no. and description of Securities), of (name of Listed Companies) approximate value of which is Rs.
Further, th	ne approval is valid only for a period of one week from the date of approval.
Date:	Signature of Compliance Officer
Note:	

Original copy - to be kept with the Compliance Officer Photocopy - to be sent to the Applicant as acknowledgement

i) ii)

Approve/Reject

Form - II

The Calcutta Stock Exchange Limited (See Chapter III - Clause-L)

APPLICATION FOR WAIVER OF MINIMUM HOLDING PERIOD FOR SECURITIES HELD IN LISTED COMPANIES

(Under The Calcutta Stock Exchange Limited Code of Conduct for Prevention of Insider Trading)

Date :
The Compliance Officer The Calcutta Stock Exchange Limited
Jame of the KMP Jame & relationship of Relative Designation Department Employee No.
rursuant to Chapter III - Clause-L of the Code, I request you to grant me waiver from the minimum olding period of 60 (sixty) days as required under the Code with respect to
Note: This application has to be submitted in original hard copy only.
For Office Use
ADVICE TO THE APPLICANT
Vith reference to the application dated
Signature of Compliance Officer Date:
Note: iii) Original copy - to be kept with the Compliance Officer iv) Photocopy - to be sent to the Applicant as acknowledgement

Form – III

The Calcutta Stock Exchange Limited (See Chapter III - Clause-M)

INITIAL DISCLOSURE

(U		CURITIES	nge Limited Cod	TED COMPANIES Tele of Conduct for Preven	tion of Insider
			Trading)		
					Date:
The Co	ompliance Officer				Bute.
	alcutta Stock Excha	inge Limited			
	of the KMP				
Design			D	epartment	
Emplo	yee No.				
I. Date	e of Appointment		:		
	11				
II. Det	ails of Relatives:				
OL NI		NT C4	1 D 1 4		D 1 4'
Sl. No	•	Name of t	he Relatives		Relation
III. De	tails of Securities	held (whethe	er singly / jointl	y)	
Sl.	Name of Listed		No. & descrip	otion of Securities held	DP ID & Client
No.	in which Secur	rities held	on the da	te of appointment	ID / Folio No.
IV. De	tails of securities	held by Rela	tives (whether s	singly / jointly)	
Sl.	Name of the	Name	of Listed	No. & description o	f DP ID &
No.	Relatives	_	ies in which	Securities held on the	
		Secur	ities held	date of appointment	Folio No.
		I			I

Signature

Note:

- i) Please sign and return even if you have nothing to declare.
- ii) To be submitted in original hard copy only, within 4 working days of appointment.

Form – IV

The Calcutta Stock Exchange Limited (See Chapter III - Clause-M)

HALF YEARLY DISCLOSURE DEALING IN SECURITIES OF LISTED COMPANIES

(Under The Calcutta Stock Exchange Limited Code of Conduct for Prevention of Insider Trading)

Date:

The Compliance Officer
The Calcutta Stock Exchange Limited

Name of the KMP
Designation
Department
Employee No.
Declaration for the Half-year ending:

I. Details of Dealing & Holding by KMP (whether singly or jointly):

Name of Listed Companies	No. & description of Securities transacted		Date of transaction	Date of approval	Securities held as per last report	DP ID & Client ID / Folio No.
	Purchase	Sale			-	

II. Details of Dealing & Holding by Relatives (whether singly or jointly)

Name of Relatives	Relatio nship	Name of Listed Companies	of Securities transacted		Date of transacti on	Date of approval	Securities held as per last	Client ID / Folio
			Purchase	Sale			report	No.

I hereby, declare that I have complied with the requirement of Pre-clearance of Trades, wherever applicable, and the minimum holding period of 60 (sixty) days in respect of the Securities sold.

I declare that I have not violated the provisions of the Regulations and/or the Code.

I further, declare that above details are true, correct and complete in all respect.

Signature

Note:

- i) Please sign and return even if you have nothing to declare.
- ii) To be submitted in original hard copy only within 15 (fifteen) days from the end of the halfyear

Form - V

The Calcutta Stock Exchange Limited (See Chapter III - Clause-M)

CONTINUOUS DISCLOSURE DETAILS OF CHANGE IN HOLDING OF SECURITIES OF LISTED COMPANIES

(Under The Calcutta Stock Exchange Limited Code of Conduct for Prevention of Insider Trading)
If change in holding exceeds Rs.10,00,000 in volume or 10,000 in shares

Date:

The Compliance Officer
The Calcutta Stock Exchange Limited

Name of the KMP

Designation : Department : Employee No. :

I. Details of Change in holding by KMPs (whether singly or jointly):

Name of	Details	of holding	as per	No. & De	scription	Date of	Date of	Details of holding to date		DP	Name of	
Listed	las	st disclosur	·e	of Secu	ırities	transaction	approval				ID &	SE where
Companies				transa	icted		(where			Clien	trade was	
							applicable)				t ID /	executed
											Folio	
											No.	
	No. of	Value	% of	Purchase	Sale			No. of	Value	% of		
	Secur	of	holdi					Securiti	of	hold		
	ities	Securiti	ng					es	Securiti	ing		
		es							es			

II. Details of change in holding by Relatives (whether singly or jointly)

Name of Listed Companies	Details of holding as per last disclosure		No. & Description of Securities transacted		Date of transaction	Date of approval (where applicable)	Details of	Details of holding to date		DP ID & Clien t ID / Folio No.	Name of SE where trade was executed	
	No. of Secur ities	Value of Securiti es	% of holding	Purchase	Sale			No. of Securiti es	Value of Securiti es	% of hold ing		

I declare that I have complied with the requirement of Pre-clearance of Trades, wherever applicable, and the minimum holding period of 60 (sixty) days in respect of the Securities sold.

I declare that I have not violated the provisions of the Regulations and/or the Code.

I further, declare that above details are true, correct and complete in all respect.

Signature

Note:

To be submitted in original hard copy only, within 4 working days of allotment/acquisition/sale of the Securities as the case may be.

Form - VI

The Calcutta Stock Exchange Limited (See Chapter III - Clause-M)

ANNUAL DISCLOSURE DETAILS OF SECURITIES HELD IN LISTED COMPANIES

(Under The Calcutta Stock Exchange Limited Code of Conduct for Prevention of Insider Trading)

The C	Compliance Office	r				Date:
	Calcutta Stock Exc		d			
Name	of the KMP					
Desig	nation		:			
Depar	rtment		:			
Emplo	oyee No.	:				
I. Det	ails of Securities	held by KMI	(whether singly / j	jointly)		
Sl.	Name of Liste	-		-		ID & Client
No.	in which Sec	curities held	Securities held	on 31 March,	ID	/ Folio No.
			••••	••		
II. De	tails of securities	held by Rela	tives (whether sing	ly / jointly)		
Sl.	Name of the	Relation	Name of Listed	No. & descrip	tion	DP ID &
No.	Relatives		Companies in	of Securities h	ıeld	Client ID /
			which Securities	on 31 Marc	h,	Folio No.
			held			

Signature

Note:

- i) Please sign and return even if you have nothing to declare.

<u>CHAPTER – IV</u> <u>PENALTIES</u>

O. PENALTIES FOR CONTRAVENTION OF THE CODE

- i) All Employee(s) shall be individually responsible for complying with the provisions of the Regulations and the Code to the extent applicable.
- ii) Any Employee who violates the code shall be subject to disciplinary action, which may include freeze of emoluments, ineligibility of future participation in Performance linked Bonus, the stock option plans or suspension/termination of service/contract, or any other action as deemed fit by the Board/ Committee.
- iii) The action by the Exchange shall not preclude SEBI from taking any action for violation of the Regulations.
- iv) In case any material violation of the Regulations or the Code as may be decided by the Board/Committee, is observed, SEBI shall be informed of the same.

P. RESTRICTIONS ON THE EXCHANGE

The Exchange shall not deal in the Securities of another Company or associate of that other Company, while in possession of any Unpublished Price Sensitive Information of that other Company.

Q. GENERAL

The decision of the Board/Committee with regard to any or all matters relating to the Code shall be final and binding on all concerned. The Board/Committee shall have the power to modify, amend or replace this Code in part or full as may be thought fit fromtime to time in their absolute discretion.